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## PROGRAM ANNOUNCEMENT

*The Advocacy Institute Is Pleased to Present*

### HAIRSTYLES AND DISCRIMINATION

**February 6, 2020  
1:00 p.m. – 2:00 p.m.  
124 Halsey Street  
5th Floor, Room 10-C  
Newark, New Jersey**

### NOTICE REGARDING COURSE MATERIALS

You will receive the course materials approximately forty-eight (48) hours prior to the date of the course. The materials will be contained in an email attachment.

#### *Program Summary*

This course will focus on race discrimination based on hairstyle. It will cover the history of this type of discrimination, the Division on Civil Rights investigation into a hairstyle-related incident at a high school wrestling match, and a guidance document issued by DCR explaining that race discrimination includes discrimination based on a trait inextricably intertwined or closely associated with race, such as hairstyle.

#### *Who Should Attend?*

This presentation is open to all government attorneys, space allowing.

#### *Who Is the Faculty?*

**AAG Rachel Wainer Apter** is the Director of the New Jersey Division on Civil Rights. Prior to this appointment she served as Counsel to the Attorney General. Before joining the OAG, she was a senior staff attorney at the American Civil Liberties Union in New York. Previously, she was an associate at Orrick, Herrington & Sutcliffe in New York and clerked for Judge Jed Rakoff of the U.S. District Court for the Southern District of New York, Judge Robert Katzmann of the U.S. Court of Appeals for the Second Circuit, and Justice Ruth Bader Ginsburg of the U.S. Supreme Court. She graduated from the University of Pennsylvania and Harvard Law School.

**Alexis Franklin** is a Legal Specialist with the Division on Civil Rights. She investigates matters that involve complex legal claims or pattern/practice issues, works with investigators to finalize civil rights investigations and conciliates matters where the Division has issued a Finding of Probable Cause. Prior to joining DCR, Alexis was a private sector employment and civil rights attorney. She graduated from Stanford University and received her J.D. from Rutgers Law School - Camden.

### *CLE Credit*

**NJ CLE Credit:** This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 1.2 hours of total CLE credit. Of these, 0.0 qualify as hours of credit for ethics/professionalism.

**NY CLE Credit:** 1.0 Substantive Credit (pursuant to the approved jurisdiction policy).

**PA CLE Credit:** 1.0 Substantive Credit (\$1.50 mandatory registration fee required).

### **How Do I Register?**

#### **State Employees**

Most State employees are able to register for this course by going to <http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2> and creating an AGAI Course Registration account. To do so, your computer **must** be attached to the government's Garden State Network. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a user name and password. Once you create your account, you can access the AGAI Course Registration System at <http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2> to register for future courses or to manage your account. Please retain your user name and password for your records.

#### **Non-State Employees or State Employees not Connected to the Garden State Network**

If you are not a State employee, or are otherwise unable to access the AGAI Course Registration System through the Garden State Network, kindly email the Advocacy Institute at: [njagai@njoag.gov](mailto:njagai@njoag.gov) for an authorization code to allow you access to the AGAI Course Registration System through the My New Jersey portal. **Setting up your account through the portal is a two-step process, the details of which are set forth in the next two paragraphs.**

Once you receive the portal authorization code you will be prompted to go to the My New Jersey portal at <http://www.state.nj.us/> and create a portal account. Once your portal account is created you are prompted to enter your authorization code. This is Step 1 of the process, which you need only do once.

**If you have already been issued an authorization code in the past you do not need to request another one.** You can log into your account on the Garden State Network at <http://www.state.nj.us> and under the heading NJ L&PS Applications you will see the Attorney General's Advocacy Institute's Registration System. Click on that and log into your account on our system.

Upon setting up your portal account, you need to set up your AGAI Course Registration System account. This is Step 2. To do so, log on to the My New Jersey Portal <http://www.state.nj.us/>. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a new user name and password. Once you create your account, you can access the AGAI Course Registration System at <http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2> to register for future courses or to manage your account. Please retain your user name and password for your records.