



PROGRAM ANNOUNCEMENT

The Advocacy Institute Is Pleased to Present

DCF IN-SERVICE

November 20, 2017

9:00 a.m. to 4:00 p.m.

Department of Children and Families

New Jersey Child Welfare Training Academy

30 Van Dyke Avenue

New Brunswick, New Jersey

PLEASE READ: NOTICE REGARDING COURSE MATERIALS

You will receive the course materials approximately forty-eight (48) hours prior to the date of the program. The materials will be contained in an email attachment.

Program Summary

The Division of Law's DCF Practice Group will be providing presentations on a variety of topics directly related to the group's work. The presentations are all 75 minutes and the topics and presenters are listed on the following pages. You must register for and attend all of the listed courses.

Who Should Attend?

The in-service program is only for those attorneys and other legal staff assigned to the Division of Law's DCF Practice Group. Please do not attempt to register if you are not a member of the DCF Practice Group or have otherwise been invited to attend.

Who Is the Faculty?

See attached.

CLE Credit

NJ CLE Credit: This program had been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for up to 6.0 hours of total CLE credit. Of these, up to 1.5 qualify as hours of credit for ethics/professionalism.

NY CLE Credit: up to 4.5 substantive credits and up to 1.5 ethics credits (pursuant to the approved jurisdiction policy).

PA CLE Credit: up to 3.0 substantive credits and up to 1.0 ethics credit (\$1.50 per credit mandatory registration fee required).

How Do I Register?

State Employees

Most State employees are able to register for this course by going to <http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2> and creating an AGAI Course Registration account. To do so, your computer **must** be attached to the government's Garden State Network. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a user name and password. Once you create your account, you can access the AGAI Course Registration System at <http://reg2.dcj.lps.state.nj.us/lpcreg/login.aspx?portalid=2> to register for future courses or to manage your account. Please retain your user name and password for your records.

Non-State Employees or State Employees not Connected to the Garden State Network

If you are not a State employee, or are otherwise unable to access the AGAI Course Registration System through the Garden State Network, kindly email the Advocacy Institute at: njagai@njoag.gov for an authorization code to allow you access to the AGAI Course Registration System through the My New Jersey portal. **Setting up your account through the portal is a two-step process, the details of which are set forth in the next two paragraphs.**

Once you receive the portal authorization code you will be prompted to go to the My New Jersey portal at <http://www.state.nj.us/> and create a portal account. Once your portal account is created you are prompted to enter your authorization code. This is Step 1 of the process, which you need only do once.

If you have already been issued an authorization code in the past you do not need to request another one. You can log into your account on the Garden State Network at <http://www.state.nj.us> and under the heading NJ L&PS Applications you will see the Attorney General's Advocacy Institute's Registration System. Click on that and log into your account on our system.

Upon setting up your portal account, you need to set up your AGAI Course Registration System account. This is Step 2. To do so, log on to the My New Jersey Portal <http://www.state.nj.us/>. Upon opening the AGAI Course Registration System home page, you will see the Create Account link in the Login Box. Click on it and create your account, which will include you selecting a new user name and password. Once you create your account, you can access the AGAI Course Registration System at <http://reg2.dej.lps.state.nj.us/lpcreg/login.aspx?portalid=2> to register for future courses or to manage your account. Please retain your user name and password for your records.

LIST OF COURSES AND PRESENTERS

9:00 a.m. to 9:30 a.m. - REGISTRATION

9:30 a.m. to 9:45 a.m. – WELCOMING REMARKS

9:45 a.m. to 11:00 a.m. – PLENARY SESSION

THE SUSTAINABILITY AND EXIT PLAN EXPLAINED: ITS REQUIREMENTS, IMPLEMENTATION AND THE ROLE OF DAsG IN ASSISTING WITH ITS MANDATES

In 1999, the lawsuit Charlie and Nadine H. v. Christie lead to the creation of the Department of Children and Families (DCF). Eighteen years later, despite DCF's remarkable progress, the Department continues to operate under the mandates of the litigation's settlement agreement, which is known as the Sustainability and Exit Plan. This program will provide an overview of the Sustainability and Exit Plan, including its origin, requirements, and DCF's progress in meeting its mandates. Most importantly, the presentation will focus on which measures of the plan the Department still needs to achieve and how Deputy Attorneys General can assist DCF in meeting those requirements through effective courtroom advocacy and client counseling.

Angela Phillips is a Legal Specialist in the Department of Children and Families' Office of Legal and Legislative Affairs. Angela's area of focus is the Sustainability and Exit Plan, the settlement agreement entered in the class action lawsuit, Charlie and Nadine H., et al. v. Christie. Angela serves as the Department's liaison to the Center for the Study of Social Policy, the federal monitor appointed to oversee the State's compliance with the Sustainability and Exit Plan. She also provides legal guidance to Department staff to support the agency's compliance with the Sustainability and Exit Plan.

Angela previously served as a Deputy Attorney General, representing the Department of Children and Families in protective services and guardianship litigation in Mercer and Ocean counties and working on multiple appeals. Prior to joining the Division of Law, Angela held a judicial clerkship with the Honorable Terence P. Flynn, J.S.C. She received her J.D. from Seton Hall School of Law in 2010 and her B.S. from Cornell University in 2007.

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NY CLE Credit: 1.5 substantive credits (pursuant to the approved jurisdiction policy).

PA CLE Credit: 1.0 substantive credits (\$1.50 mandatory registration fee required).

11:00 a.m. to 11:15 a.m. - BREAK

11:15 a.m. to 12:30 p.m. – PLENARY SESSION

**SEXUAL VICTIMIZATION OF CHILDREN:
THE MEDICAL AND LEGAL IMPLICATIONS**

This session will provide an overview of the sexual victimization of children, with a focus on how a comprehensive medical evaluation can assist in understanding alleged sexual abuse and addressing children's diagnostic and therapeutic needs. This forensically informed presentation will help DAsG understand the role of the medical expert and how medical evidence can be helpful as cases proceed through the child welfare system. By developing a better understanding of the process, deputies will be able to communicate more effectively with experts and develop successful strategies for litigating sexual abuse cases.

Martin A. Finkel, DO, F.A.C.O.P., F.A.A.P., is a Professor of Pediatrics and the Medical Director and co-founder/director of the Child Abuse Research Education & Service (CARES) Institute at Rowan University - School of Osteopathic Medicine. The CARES Institute has been designated as a statewide resource to inform best practices in the delivery of medical and mental health diagnostic and treatment services. Dr. Finkel is an internationally recognized authority on the medical evaluation and treatment of children alleged to have been sexually abused. Dr. Finkel was instrumental in developing New Jersey's statewide network of child abuse diagnostic and treatment centers, which provide services for sexually and physically abused children and educate professionals within the medical, child protection, law enforcement and mental health communities on evaluating child victims.

Dr. Finkel has been appointed by eight Governors to co-chair New Jersey's Task Force on Child Abuse and Neglect and was a founding commissioner of New Jersey's Children's Trust Fund to prevent child abuse. Dr. Finkel served on the national board of the American Professional Society on the Abuse of Children where he had oversight for the development of national standards regarding medical terminology and the interpretation of medical findings. He also served a six year term as a board member of Prevent Child Abuse America. He has been actively involved with the development of a training curriculum for developing countries for the International Society on the Prevention of Child Abuse and Neglect (ISPCAN) and was elected to a six year term as an ISPCAN Councilor and later to its Executive Committee. In 2012 he received the Ray E. Helfer Society lifetime achievement award and the United States Department of Health and Human Services, Administration for Children and Families Commissioner's award. In 2016 he received the Leonard Tow Humanism in Medicine Award presented by The Arnold P. Gold Foundation.

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PA CLE Credit: 1.0 substantive credits (\$1.50 mandatory registration fee required).

12:30 p.m. to 1:15 p.m. – LUNCH (ON YOUR OWN)

1:15 p.m. to 2:30 p.m. – PLENARY SESSION

FAMILY PRESERVATION SERVICES AND KEEPING FAMILIES TOGETHER: TWO KEY DCF PROGRAMS AND THEIR IMPLICATIONS IN COURT

The Department of Children and Families (DCF) works with thousands of children and families every year to preserve family structures. Two of the key programs that DCF offers to further this objective are Family Preservation Services (FPS) and Keeping Families Together (KFT). This presentation will provide a comprehensive overview of these programs, including who they serve and how they operate, which is based upon the request for proposal and contract requirements. Understanding these programs will assist professionals in all levels of the child welfare system with supporting and preserving families and give DASG tools to more effectively advocate for DCF within the limits of the programs' contractual requirements.

Jeremiah Hawkins is a Senior Program Officer with the Office of Strategic Development at the New Jersey Department of Children and Families (DCF). Jeremiah helps to develop innovative service delivery systems and restructure contracting models; rethinking the current DCF service array to integrate evidence-supported and trauma-informed practices into the DCF practice and service landscape.

Prior to joining DCF, Jeremiah was the Administrator for Community Partnerships at the Children and Family Services Agency in Washington D.C. For almost 20 years, Jeremiah has worked with children and families throughout the country, including Minneapolis, Chicago, New York City, and the District of Columbia. Jeremiah is a Licensed Clinical Social Worker and has served as a faculty member at St. Cloud State University and the School of Social Service Administration at the University of Chicago. Jeremiah holds a Master's Degree in Social Work from Columbia University and a Bachelor's Degree in Family Social Science from the University of Minnesota.

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NY CLE Credit: 1.5 substantive credits (pursuant to the approved jurisdiction policy).

PA CLE Credit: 1.0 substantive credits (\$1.50 mandatory registration fee required).

2:30 p.m. to 2:45 p.m. - BREAK

2:45 p.m. to 4:00 p.m. – PLENARY SESSION

ETHICS IMPLICATIONS OF WORKING WITH TRAUMATIZED CLIENTS

The Rules of Professional Conduct require that attorneys provide zealous representation while maintaining client confidentiality as required by RPC 1.6. This delicate balance can be difficult to maintain when representing traumatized clients. This presentation will provide guidance on how to ensure the confidentiality of client information when representing traumatized clients, which can include both victims of child abuse and agency caseworkers who have regular exposure to traumatic incidents and information in the course of their daily work. It will inform DAsG about the physical and mental responses to trauma; help them to conceptualize the possible effects of trauma on their clients and explain how traumatic experiences may inform clients' behavior and responses. The session will also provide instruction on how to comply with RPC 1.13 and RPC 1.14 in the course of representing both the agency and its employees who may be suffering secondary trauma from exposure to child abuse.

AAG Christian Arnold oversees the DCF Practice Group with AAG Erin O'Leary. Prior to his current position, he was Assistant Section Chief of DCF North. Chris began his legal career as a Deputy Attorney General in the Public Utilities Section of the Division of Law. In 1999, Chris transferred to the DCF North Section and has represented the Division in both protective services litigation and guardianship matters since that time. He is a graduate of Harvard Law School.

Eric Arauz, MLER is the President of the Trauma Institute of New Jersey. He is an internationally recognized theorist, speaker, systems consultant, trainer and national award-winning author. Eric is a volunteer adjunct faculty instructor at the Rutgers Robert Wood Johnson Medical School Psychiatry Department. He consults on trauma-informed practice and recovery-based psychiatric treatment with organizations from the state of Oregon; the University of Colorado-Denver; state Psychiatric hospitals in Colorado, Missouri and New York; Parkland Health Systems Dallas, Texas; Cone Behavioral Health North Carolina; the US Army and the State of NJ's Children System of Care.

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Department of Children and Families Practice Group

November 20, 2017 In-Service

AGENDA

- 9:00 a.m. to 9:30 a.m.: REGISTRATION**
- 9:30 a.m. to 9:45 a.m.: Welcoming Remarks**
- AAG Chris Arnold
 - AAG Erin O’Leary
- 9:45 a.m. to 11:00 a.m.: The Sustainability and Exit Plan Explained: Its Requirements, Implementation and the Role of DAsG in Assisting with its Mandates**
- Angela Phillips. Esq.
- 11:00 a.m. to 11:15 a.m.: BREAK**
- 11:15 a.m. to 12:30 p.m.: Sexual Victimization of Children: The Medical and Legal Implications**
- Martin A. Finkel, DO, F.A.C.O.P., F.A.A.P
- 12:30 p.m. to 1:15 p.m.: LUNCH**
- 1:15 p.m. to 2:30 p.m.: Family Preservation Services and Keeping Families Together: Two Key DCF Programs and their Implications in Court**
- Jeremiah Hawkins
- 2:30 p.m. to 2:45 p.m.: BREAK**
- 2:45 p.m. to 4:00 p.m.: Ethics Implications of Working with Traumatized Clients**
- AAG Christian Arnold
 - Eric Arauz, MLER