



PROGRAM ANNOUNCEMENT

The Advocacy Institute Is Pleased to Present

DIVERSITY AND INCLUSION TRAINING

**September 25, 2018
1:30 p.m. to 4:30 p.m.
Division of Criminal Justice
5 Executive Campus, Building 5
2nd Floor Training Room
Cherry Hill, New Jersey**

NOTICE REGARDING COURSE MATERIALS

You will receive the course materials on the day of the program.

Program Summary

This program will focus on diversity and its impact on the workplace. Topics include the concept of diversity as distinguished from that of inclusion and why both are important, variations in how people perceive differences, and the social psychology concept of “in-group bias.” Hypothetical vignettes will be utilized to spur discussion on situations that may arise in the workplace, explore our differences in interpreting those experiences, and suggest techniques that foster a more inclusive culture. The session will also address unspoken workplace rules and the challenges they present in a multicultural workforce, plus communication as a strategy to overcome stereotyping and bias.

Who Should Attend?

Registration is limited to Department of Law and Public Safety attorneys who have received an email Course Registration Notice generated by the Learning Management System. Please follow the email instructions to log into your LMS account and reserve a seat for this session. You will not be able to use the AGAI registration system for this program.

Who Is the Faculty?

DAG Rahat N. Babar is a Special Assistant to the Attorney General who is involved in high-level legal matters, special projects, and initiatives for the Attorney General's senior staff. DAG Babar also serves on the Attorney General's Diversity Council. DAG Babar has been involved in community outreach efforts in response to increased reports of bias incidents as well as diversity efforts within the office. Prior to his current role, he was an Assistant Section Chief in the Tort Litigation and Judiciary Section in the Division of Law. DAG Babar serves as a Northeast Regional Governor for the National Asian Pacific American Bar Association ("NAPABA") and co-chairs NAPABA's Civil Rights Committee. He was the 2014 President of the Asian Pacific American Bar Association of Pennsylvania ("APABA-PA") and remains active with APABA-PA as a member of its board and co-chair of its Policy Committee. DAG Babar has been a member of the New Jersey Supreme Court Committee on Minority Concerns since 2013. The Committee is tasked with ensuring the implementation of court-approved recommendations to eliminate discrimination within the courts. Last year, he joined the Board of Directors of the Asian Pacific American Lawyers Association of New Jersey, and from 2014 to 2016 was a member of the Board of Governors for the Philadelphia Bar Association. In 2013, The Legal Intelligencer recognized DAG Babar as a Diverse Attorney of the Year and a Lawyer on the Fast Track.

DAG John Nicodemo joined the Department of Law and Public Safety's Division of Criminal Justice in 2013. He prosecutes crimes in the Financial, Cyber and Public Corruption Bureaus. DAG Nicodemo has been a member of the Attorney General's Diversity Council since 2016 and played an instrumental role in establishing the Department's Employee Resource Groups. After earning both his Bachelor's Degree and M.B.A. from Temple University, DAG Nicodemo spent several years in the entertainment industry. He subsequently earned his law degree from Touro College Jacob D. Fuchsberg Law School in New York and is licensed in New Jersey, New York and Pennsylvania.

CLE Credit

NJ CLE Credit: This program has been approved by the Board on Continuing Legal Education of the Supreme Court of New Jersey for 3.0 hours of total CLE credit. Of these, 3.0 qualify as hours of credit for ethics/professionalism.

NY CLE Credit: 3.0 Diversity, Inclusion and Elimination of Bias Credits, pursuant to 22 NYCRR 1500.2 (g). *PLEASE NOTE: This program does not qualify for Ethics and Professionalism credits pursuant to 22 NYCRR 1500.2 (c).

PA CLE Credit: 2.5 Ethics Credits (\$4.50 mandatory registration fee required).